

PRESBYTERIAN CHURCH IN AMERICA  
Eastern Carolina Presbytery

**CALL TO A PARTICULAR WORK**

The \_\_\_\_\_ Church of \_\_\_\_\_,  
North Carolina, being on sufficient grounds well satisfied of the ministerial qualifications of you,

\_\_\_\_\_, and having good hopes from our knowledge of your labors that your ministrations in the Gospel will be profitable to our spiritual interests, do earnestly call you to undertake the pastoral office in said congregation (BCO 20-1), promising you, in the discharge of your duty, all proper support, encouragement and obedience in the Lord. That you may be free from worldly care and avocations, we hereby promise and oblige ourselves to pay you annually, in regular monthly/weekly payments, the following:

Salary \_\_\_\_\_

Housing Allowance \_\_\_\_\_  
(Utilities, furnishings, etc.)

**Salary & Housing Total** \_\_\_\_\_

Benefits

Health Insurance \_\_\_\_\_  
Dental Insurance \_\_\_\_\_  
Life Insurance \_\_\_\_\_  
Disability Insurance \_\_\_\_\_  
Social Security \_\_\_\_\_  
Retirement Annuity \_\_\_\_\_  
Other \_\_\_\_\_

**Benefits Total** \_\_\_\_\_

Professional Expenses

Out-of-Pocket Reimbursable Expenses \_\_\_\_\_  
Auto/Ministry Mileage \_\_\_\_\_  
Continuing Education \_\_\_\_\_  
Book & Subscription Allowance \_\_\_\_\_  
Meals \_\_\_\_\_  
Other \_\_\_\_\_

**Expenses Total** \_\_\_\_\_

**Total Annual Compensation** \_\_\_\_\_

Miscellaneous

Moving Expenses \_\_\_\_\_  
Vacation Time \_\_\_\_\_  
Study Leave Time \_\_\_\_\_  
Sabbatical Leave \_\_\_\_\_  
Other \_\_\_\_\_

These we promise during the time of your being and continuing as the pastor of this church. In testimony whereof, we, the Pulpit Nomination Committee, authorize the Chairman to sign on this date: \_\_\_\_\_.

Chairman: \_\_\_\_\_

ATTEST: I, having moderated the congregational/session meeting that extended a call to \_\_\_\_\_ for his ministerial services, do certify that the call has been made in all respects according to the rules laid down in the Book of Church Order, and that the person who signed the foregoing call was authorized to do so by vote of the congregation/session.

Moderator of the Meeting \_\_\_\_\_